A. STAFF AND YOUTH RELATIONSHIPS DOMAIN

MAJOR STANDARD A-1. Staff and youth know, respect and support each other.	S		well your prog ach of the indic			
INDICATORS	NOT AT ALL	SLIGHTLY WELL	MODERATEL Y WELL	VERY WELL	EXTREMEL Y WELL	OBSERVATIONAL NARRATIVE
 Staff promote a respectful and welcoming environment for all youth. <u>Description</u> All youth are greeted by name. Staff engage youth in friendly conversation. 						
 2) Staff facilitate and participate in all program activities with youth. Description Staff actively and consistently interact with youth. Staff are on task and attentive to youth and program needs. 						
 3) Staff promote and demonstrate respect for all cultural backgrounds and ability levels. <u>Description</u> Staff encourage and model appreciation and understanding of diversity in backgrounds and ability levels of participating youth. Staff expect youth to respect the cultural, physical, emotional, and academic differences and abilities of their peers. 						
 4) Staff respect, listen, and appropriately respond to the needs and feelings of youth. <u>Description</u> Staff use open-ended questions to encourage responses from youth. Staff encourage youth to ask questions for understanding and actively listen to responses. Staff address youth needs with respect and confidentiality. 						



NOT AT ALL Indicator is not addressed or not present. SLIGHTLY WELL Indicator is minimally present or not well-executed. MODERATELY WELL Indicator achieves basic elements of quality recommendations. VERY WELL Indicator is addressed completely and fully followed.

EXTREMELY WELL

Indicator is addressed exceptionally. This aspect of the program demonstrates significant creativity and intentionality and could serve as a model for other programs. *Observational Narrative 1

A. STAFF AND YOUTH RELATIONSHIPS DOMAIN

MAJOR STANDARD A-1. Staff and youth know, respect and support each other.	S		vell your progr th of the indica			
INDICATORS	NOT AT ALL	SLIGHTLY WELL	MODERATEL Y WELL	VERY WELL	EXTREMEL Y WELL	OBSERVATIONAL NARRATIVE
 5) Staff model and facilitate positive interactions to promote healthy relationships. <u>Description</u> Staff promote healthy relationships with participating youth through active listening and positive communication. Staff interact with one another in a respectful and cooperative manner. Staff regularly bring youth together and participate with them in activities that encourage cooperation, mutual respect, and a sense of belonging (e.g., team building activities, group meetings, service projects, etc.). 						
 6) Staff communicate with each other during program hours about youth and program needs as they arise. <u>Description</u> Staff communicate with one another in a professional manner to address youth and program needs as they arise. Staff work cooperatively together to ensure problems are handled smoothly. Staff duties are shared and cross-training is provided, to meet the needs of participants and the program. 						



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 7) Staff encourage and guide youth to resolve their own conflicts. <u>Description</u> Staff help youth recognize their responsibility in conflict resolution. Staff teach youth to work through conflicts in an appropriate manner and intervene when 			
necessary.			

B. PROGRAM, FAMILY, SCHOOL AND COMMUNITY RELATIONSHIP DOMAIN

MAJOR STANDARD B-1. Program communicates and collaborates with school and community.	Sei		ell your progra h of the indica		
INDICATORS	NOT AT ALL	SLIGHTLY WELL	MODERATELY WELL	OBSERVATIONAL NARRATIVE	
 Program engages in school and community collaborations to plan and implement intentionally designed programs based on youth needs and interests. <u>Description</u> Program connects with the school and families to provide services responsive to youth academic and social needs. Program intentionally develops partnerships with community organizations to address program goals and respond to student needs and interests. 					
 2) Program builds relationships with arts, cultural, service learning and other organizations to expand and enhance program offerings. <u>Description</u> Community partners and organizations provide activities/services in their area of expertise to build on youth talents, skills, and strengths. 					



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EXTREMELY WELL

3) Program develops and maintains positive				
working relationships with hosting and				
collaborating organizations.				
Description				
 Program works with hosting and collaborating 				
organizations to establish program goals and				
develop plans for implementation.				
 A mechanism is in place to address issues, 				
problems or potential opportunities.				

B. PROGRAM, FAMILY, SCHOOL AND COMMUNITY RELATIONSHIP DOMAIN

MAJOR STANDARD B-2. Program fosters family involvement to support program goals.	Se		ell your progra h of the indica		
INDICATORS	NOT AT ALL	SLIGHTLY WELL	MODERATELY WELL	OBSERVATIONAL NARRATIVE	
 Program encourages family involvement and maintains ongoing outreach efforts with parents. <u>Description</u> Parents are encouraged to actively participate in program (i.e., planning, decision making, meetings, advocacy opportunities, volunteering). Program seeks and incorporates feedback from families as part of ongoing planning and improvement efforts (Quality Tool assessment). Families and community members participate in program events. 					
 2) Program makes community resource information available to families. <u>Description</u> Information regarding relevant community resources is provided for families. 					



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EXTREMELY WELL

3) Staff interact with parents/guardians on			
matters concerning the well-being of their			
youth.			
Description			
 Staff communicate with parents/guardians, in 			
formal and informal ways, on matters both			
positive and negative concerning their youth.			
 Staff interact with families in a culturally 			
appropriate, respectful and welcoming manner.			



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EXTREMELY WELL